U.S. Department of Labor

Office of Administrative Law Judges 50 Fremont Street - Suite 2100 San Francisco, CA 94105

(415) 744-6577 (415) 744-6569 (FAX)



Issue Date: 22 July 2005

CASE NO. 2005-LCA-0024

In the Matter of:

ADMINISTRATOR, WAGE AND HOUR DIVISION, Prosecuting Party,

V.

TRIADIGM INTERNATIONAL, Respondent

ORDER ON CONSENT FINDINGS

Upon consideration of the Consent Findings on file herein, and good cause appearing therefrom, **IT IS HEREBY ORDERED**:

- 1. The proposed Consent Findings are approved.
- 2. Respondent, through its president Robert W. Harrington, agrees to pay the H-1B employee, Veena Ramachandran, back wages, as amended, of \$16, 218.86, with post-judgment interest, in twelve installments as set forth in Exhibit A to the Consent Findings and in the manner set forth in the Consent Findings.
- 3. In the event that Respondent fails to pay the amounts discussed in paragraph 2, above, it shall be deemed to have defaulted on this agreement. In such eventuality, the Administrator may, if the default is not cured within ten (10) business days after the due date of the payment, enter judgment against it in the full amount owed to the H-1B employee, less any payments made and may seek collection of such amounts as set forth in the Consent Findings and pursuant to the Debt Collection Improvement Act of 1995.
- 4. Respondent shall be subject to a two year disqualification from filing and/or approval of petitions filed on, or on behalf of, the Respondent pursuant to section 204 or section 214(c) of the Immigration and Nationality Act of 1952, as amended.
- 5) Respondent shall initiate, or participate in, one or more projects intended to inform the business community about employers' obligations under the H-1B program.

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Russell D. Pulver Administrative Law Judge

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